



November 2024

## Reviews Team Newsletter

Coordinating and improving the policing response to vulnerability

Welcome to the latest edition of the Reviews Team newsletter from the VKPP designed to keep you updated with our work.

#### **UPDATE ON REVIEWS TEAM WORK**

### **Investigator Week of Action:**Wellbeing of Investigators Toolkit

On the 11th of November, the newest edition of the Wellbeing of Investigators Toolkit is being launched. This is supported by a week of action, which involves a timetable of activity aimed at supporting investigators and secondary investigators. There are a variety of topics which may be of interest. Please follow this <u>link</u> to register – and contact your communications team for the timetable of events.



## Analysis of Individual Management Reviews

Thank you to all individuals and forces who have contributed their individual management reviews (IMRs) to our project. The team have been busy inputting the IMRs into the database and conducting analyses to explore themes related to quality, focusing on the content and the learning points and recommendations identified within the review.

The team are currently extracting key findings from this work, which will be used to inform our upcoming interviews and the development of practical tools and best practice guidance intended to support those writing IMRs. We will be discussing some of our initial findings within our drop-in session in November and will ensure to keep you updated as this work progresses.













#### **Guide to Statutory Reviews**

Within our last drop-in session, we discussed our planned publication of a Guide to Statutory Reviews. This guide contains information on several statutory review types involving the police and highlights recent changes in the statutory reviews landscape concerning the introduction of the Single Unified Safeguarding Review system within Wales and changes to domestic homicide reviews.

The guide is currently awaiting final review and will be published soon and on our website and a copy will also be emailed to you individually.

## Analysis of Statutory Review Recommendations

As part of our work exploring governance arrangements concerning statutory reviews, an analysis of recommendations within statutory reviews (DHRs/DARDRs, LCSPRs, and SARs) is currently being conducted by the team. Within this analysis, there is a focus on quality indicators such as specificity,

measurability, achievability, relevance and time-boundness, and factors such as language, governance, and learning feedback.

We are also planning to host several interviews/ focus groups with strategic leads and review teams to further develop our understanding of governance arrangements and the implementation of learning from reviews.

## 17th National Review Officers Conference

A member of our team was very grateful to have the opportunity to attend the 17th Annual National Review Officers conference which took place in Cardiff earlier this month. The conference focused on investigative reviews and hosted sessions providing information on the tools that can assist in these investigations, and the challenges and successes that officers have experienced. Speakers demonstrated how impactful these investigations can be for the victim and their loved ones through poignant videos.

Similar themes emerged within the conference to those we have observed in our own work, highlighting the role of reviews in learning lessons as opposed to apportioning blame, the importance of employing a victim-focus, and references to the resourcing and funding challenges facing review officers.



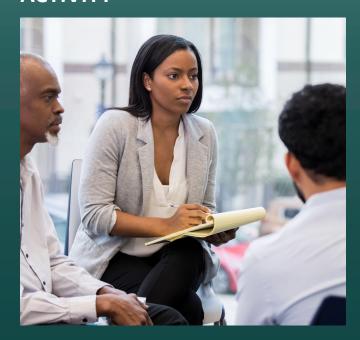
### Interviews with Review Teams/Strategic Leads

To further develop our work looking at individual management and statutory reviews, we are planning to conduct a small number of interviews/focus groups. We would be particularly interested to speak to individuals who have responsibility for the governance and implementation of recommendations from statutory reviews across all levels within policing. We are planning to conduct these in November and would

the governance and implementation of recommendations from statutory reviews acros all levels within policing. We are planning to conduct these in November and would encourage you to contact <u>Sian</u> if you would like to participate in an interview/focus group.

We would also welcome you sharing information about these sessions with any colleagues that may wish to attend and participate.

## LINKING IN WITH OTHER VKPP ACTIVITY



Please follow this <u>link</u> to access publications from the VKPP's Domestic Homicide Project. The team are currently preparing to publish their 4th annual report.





#### Join us on 21st November for the Reviews Drop-in

Thank you to all those who have attended our previous drop-in sessions. The team will be holding a further drop-in session on **Thursday 21st November at 10am** where we will be focusing on the recording of protected characteristics within reviews.

We are looking for further develop these drop-ins to formulate a community of practice to better support review officers and teams and will discuss the planned format for these sessions within the drop-in. We would welcome discussion and reflection from yourselves to ensure the community is most meaningful and helpful to members.

Please contact Keziah for a Teams Invite to this session.

# Please direct any communication for the VKPP Reviews Team to M-J or Sian



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